

This is the official newsletter of the NCDOT Leadership & Management Development Association. The opinions presented in this publication are those of the contributors and do not reflect official statements of any state government agency or representative. Its purpose is to inform and encourage the development of management professionals.

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Manager of the Year Award Presented at CPI Conference



Chief Deputy Secretary Dan DeVane (left) presents the Manager of the Year Award to Jon Nance.

During the April 18 CPI Conference, LMDA presented its annual "Manager of the Year" Award to Jon Nance, PE, the Director of Field Operations for NCDOT. Jon has over 20 years of management experience with the Department. He has worked in various capacities, including Assistant Resident Engineer (Div. 6); Resident Engineer, District Engineer, Division Maintenance Engineer, and Division Engineer (Div. 5). According to his staff, Jon represents a very strong

moral and ethical character. He encourages communication at all levels and is also an avid listener. He has a special knack for being able to talk with upper management and politicians and get his point across as well as having the sincerity and understanding when dealing with all levels of employees and citizens in the Divisions. He keeps apprised of the latest developments in techniques, equipment, and processes through conversations with his staff and his peers. Jon supports attendance for his staff at related conferences, training, and workshops. He does not shy away from volunteering for special work, recently serving as the Durham County coordinator for SECC and volunteering with Adopt-a-Highway to pick up litter on I-40. Congratulations to Jon for his outstanding achievement!



Congratulations also go to Kelly Damron, State ITS Operations Engineer, and Calvin Leggett, Program Development Branch Manager, who were also finalists for the "Manager of the Year" Award.



www.nma1.org

In This Issue.....

Activities Bulletin.....CPI Highlights..... Calendar
Professional Development and Lunch and Learn Flyers



Activities Bulletin Board

Professional Development Course

NCDOT's Leadership and Management Development Association is offering a half-day workshop titled "*Surviving Information Overload*" on May 22. Course objectives and registration information are defined on the attached announcement. Katina Thompson will facilitate the workshop. For more information, please contact Glenn Dennison at gdennison@dot.state.nc.us.

Race for the Cure

The Komen NC Triangle Race for the Cure 5K will take place on Saturday June 9, 2007 at Meredith College on Hillsborough Street. Registration is open now until June 8, 2007.

There are three divisions in which you can register: Competitive 5K (beginning at 7:15a), Women's only Recreational 5K (beginning at 8a), and Co-ed Recreational 5K (beginning at 9:15a).

If you interested in forming a team, please let Amanda Smith (arsmith@dot.state.nc.us) know ASAP. **The registrations for teams are due May 15th**. It is a minimum of 10 participants. Please see below for pricing information. You can visit www.komennctriangle.org for more information and registration.

Competitive 5K - \$30 (no race day registration)
Youth (15 and under) Competitive 5K - \$20 (no race day registration)
Recreational 5K - \$25 (race day - \$30)
Youth (15 and under) Recreational 5K - \$15 (race day - \$20)

If you still want to donate and get a T-shirt, but can't participate you can register as "Sleep-In for the Cure®" for \$25 or on race day for \$30.

CALENDAR

2007					
MAY	10	LMDA Board Meeting	12-1pm	TBA	Any board member
	17	Lunch and Learn: NCDOT Mentoring Programs	12-1pm	Highway Bldg., EIC	Amanda Smith
	22	Professional Development: Surviving Information Overload	8:30-12:30	313 Chapanoke Road	Glenn Dennison
JUNE	9	Race for the Cure	Morning	Meredith College	Amanda Smith
	14	LMDA Board Meeting	12-1pm	TBA	Any board member
	21	Lunch and Learn: Road Safety & Motor Vehicle Laws	12-1pm	TBA	Amanda Smith
	26	Professional Development: Fat-Free Writing	8:30-4:30	313 Chapanoke Road	Glenn Dennison

2007 CPI CONFERENCE WAS A SUCCESS!

By: Margaret Anderson

The 2007 CPI Conference was a great success thanks to all the participants and attendees. All of the CPI projects and exhibits definitely demonstrated this year's theme, "Solutions 2007. . .Safer, Smarter, Better!", by providing a look at cutting edge innovations and ideas that will make the whole Department grow stronger. Congratulations to all!

The spotlight goes to the winner of the MOST OUTSTANDING CPI PROJECT:

Innovative Centerline Rumble Strips on U.S. 421 in Chatham County (Sandhills Region-Traffic Operations & Investigative Section & Division 8) (This project was also the winner in the *Safety Improvement category!*)

Project Information: A severe pattern of vehicles crossing the centerline developed on a two-lane section of U.S. 421 from approximately SR 2119 to SR 1010 in Chatham County. These types of accidents resulted in several high profile fatal and severe injury crashes. With traffic volumes increasing and work beginning on the US 421 widening project, immediate action was required to attempt to eliminate the head-on type crashes along US 421 in Chatham County.

A multi-unit team consisting of Division 8 staff, Sandhills Regional Traffic Engineering, Traffic Safety Systems, and Work Zone Traffic Control, was charged with developing and rapidly implementing an effective corrective countermeasure. The team developed and implemented the "split" centerline rumble strip configuration treatment. With the "split" pattern centerline rumble strips, there has been significant reduction of the "drift across center lane" departure type crashes during critical construction phase.



Team members accepting Most Outstanding award (left to right) from Chief Deputy Secretary Dan DeVane are: Renee Roach, Janet Whetstone, Al Grandy, and Jeff Loflin.



Renee Roach and Al Grandy pictured with their exhibit at the CPI Conference.

For a complete list of all CPI award winners, go to:
<http://www.ncdot.org/programs/cpi/#Awards>

CPI Highlights



For more information, visit the LMDA website:
www.ncdot.org/lmda/

NMA CODE OF ETHICS

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.

**Mentoring Programs– Know Your DOT
 May 17, 2007**



Program Overview: The May 2007 session of the Leadership & Management Development Association will focus on the mentoring programs within the Department of Transportation. The speaker will be Sonya Stafford. She is the staff development coordinator at the Division of Motor Vehicles. Prior to the DMV, Sonya was with Training and Development.

Details

Time: 12:00 – 1:00 pm - Please feel free to leave earlier if you need to make it to another appointment.

Location: The EIC Room, North Carolina Department of Transportation Highway Building located on the first floor (it is the “War Room”) at 1 South Wilmington Street (directly across from NC Credit Union) in Raleigh, NC.

Lunch: Boxed lunches will be ordered for \$5.00 for member and for \$7.00 for nonmembers from Bear Rock. Please see next page for lunch choices.

Participation Limits: Attendance is limited.

RSVP: Call 250-4151 x.312 or E-mail Amanda Smith arsmith@dot.state.nc.us to confirm your participation. Lunch requests must be received by noon on May 15th.

LMDA Sandwich Choices

Bear Rock

Hand-Crafted Sandwich Box

Choose any hand-crafted sandwich from our cafe menu. Chips or pretzels. Grizzly Bear Cookie.

1. Coop's Chicken Salad Croissant

Creamy chicken salad, lettuce and tomatoes on a croissant.

2. Rising Sunflower

Smoked turkey, Muenster cheese, lettuce, tomatoes, roasted red peppers, red onions and pesto mayonnaise on sunflower seed bread.

3. Roast Turkey & Bacon

Oven-roasted turkey, bacon, lettuce, tomatoes and mayonnaise on sourdough bread.

4. Hoot Owl

Oven-roasted turkey, Havarti cheese, mayonnaise, lettuce, tomatoes, sprouts and Vidalia Onion dressing on sourdough bread.

5. Turkey on Whole Wheat

Smoked turkey, Havarti cheese, lettuce, tomatoes, red onions and mayonnaise on whole wheat.

6. Asiago Trio

Honey ham, smoked turkey, salami, Asiago cheese, lettuce, tomatoes, red onions, oregano, Oil & Vinegar, and pesto mayonnaise on an Asiago focaccia roll.

7. Ham & Swiss on Rye

Honey ham, Swiss cheese, lettuce, tomatoes, and spicy mustard on seeded rye.

8. Rockslide Focaccia

Roast beef, Asiago cheese, lettuce, tomatoes, Creamy Onion Horseradish sauce, and mayonnaise on an Asiago focaccia roll.

9. The Moose

Honey ham, roasted turkey, Cheddar cheese, Swiss cheese, bacon, lettuce, tomatoes, mayonnaise and BR Honey Mustard on toasted whole wheat, stacked three high.

10. Garden Sandwich Now on Sunflower Seed Bread

Havarti cheese, lettuce, tomatoes, sprouts, red peppers, mushrooms, red onions, cucumbers and Roasted Garlic Tomato spread on sunflower bread.



SURVIVING INFORMATION OVERLOAD

MAY 22, 2007

Who Should Attend? This workshop is designed for managers, supervisors, and anyone who feels as if they are in a data daze. Everyday we are flooded with information whether we are sitting at our desks or on our couches. Newspapers, books, magazines, and the Internet tell us what we want to know when we want to know it. Reports, memos, e-mails, and voice mail help us transmit and receive information quickly and easily. With so much information coming at us constantly, it's no wonder many of us are living with information anxiety. This course will help you dig out of the avalanche of information you are bombarded with daily and take back control of your time.

Course Objectives Students will know how:

- To point out ways that too much information is affecting how people live and work.
- To explore multitasking and ways to use it effectively.
- To help readers distinguish between information and knowledge.
- To provide strategies for managing information in all of its forms.
- To present guidelines for choosing appropriate technologies for specific needs.

DATE: May 22, 2007

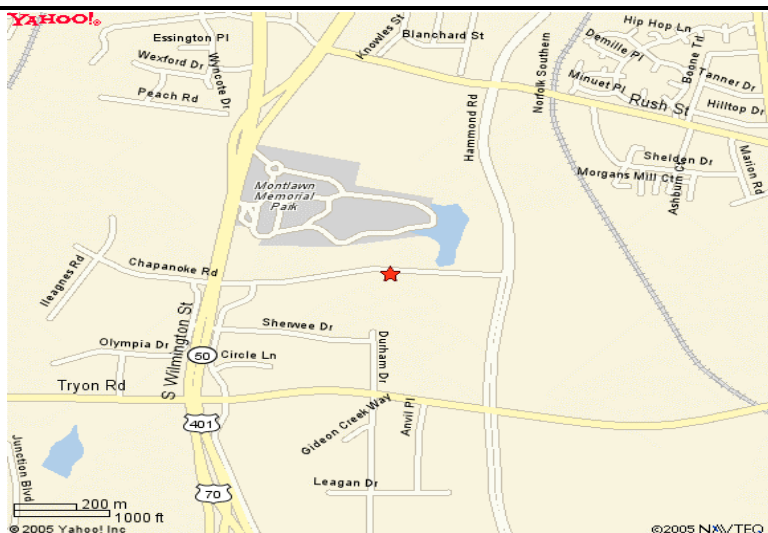
COST: \$40

TIME: 8:30am-12:30pm

FACILITATOR: Katina Thompson

LOCATION: NCDOT Training & Development
313 Chapanoke Road
Suite 201, Room 204

ADDITIONAL - **25% Discount on next**
BENEFITS: **year's membership dues**
- **3.5 PDH**



HOW TO REGISTER

Contact **GLENN DENNISON** no later than **MAY 11, 2007** using one of the following methods (Checks payable to NCDOT LMDA):

****Supervisory approval needed for reimbursement****

EMAIL: Gdennison@dot.state.nc.us

FAX: 919.733.1194

MAIL: NMA-NCDOT LMDA
Attn: Glenn Dennison
P.O. Box 25039
Raleigh, NC 27611-5039

Questions? Phone: 733-9513

Seats are limited to 24

Refreshments and textbook will be provided

Note: If needed, the NCDOT Vendor Number for LMDA is 38661

For additional Professional Development Opportunities check our website
www.ncdot.org/lmda

ENROLLMENT FORM FOR SURVIVING INFORMATION OVERLOAD ON MAY 22, 2007

Name:		NCDOT Personnel Number:
Dept/Section:		PE Number:
Address:		Phone:
City:	Zip:	Email: